

NJ Certified

Home Health Aide Career



TRAIN, INCENTIVIZE, AND
EMPOWER CHHAs

Prospective CHHA Students

Frequently Asked Questions

How do I apply for a Certified Home Health Aide (CHHA) scholarship?

[Click here](#) to complete a CHHA scholarship program application. If you require a print application, please e-mail your request to: chha@ejb.rutgers.edu

What is the deadline to apply for training with the CHHA scholarship program?

Complete applications will be processed on a first-come, first-served basis. Please complete and submit your application as early as possible.

Can I continue working at my current job or attending school or college while participating in the CHHA scholarship program?

This is a personal decision. The CHHA scholarship program is a full-time commitment, and participants are expected to begin employment as a CHHA once they complete training and certification.

When I become a CHHA, will I be able to work part time, including nights and weekends only?

The home care agency employers will provide CHHA training and a promise of employment. There is no requirement for full-time employment; however, your availability to work should be discussed with your home care agency employer before you enroll in the program.

Do I have to provide proof of COVID-19 vaccination status to participate in the scholarship program?

Check with your CHHA employer as they establish any COVID-19 vaccination policies and other medical requirements for participants in the home health aide scholarship program as well as for employees.

Are scholarship recipients required to pay taxes on the financial incentives received during the program? Are these incentives considered taxable income?

We are not tax professionals, so we highly recommend consulting with a tax professional to understand the implications of the benefits received, as they can be subject to taxation.

What are the implications of increased income from the program's financial incentives?

The increased income from the financial incentives has the potential to bring about positive changes in the lives of the program's participants. However, there are some important considerations. Some incentives are considered income and should be viewed as such. Participants should check with their programs and the public benefits they may receive to learn if and how the program's financial incentives may affect their eligibility.

What are some resources for individuals who did not complete high school but are trying to obtain their GED, particularly focusing on preparation classes, online resources, and other support available through community colleges and adult education centers?

[Community colleges](#) and adult education centers offer GED preparation classes covering math, science, social studies, and language arts. Online resources, including practice tests and study guides, offer flexible study options for individuals pursuing their GED at their own pace.

What challenges do immigrants and refugees face when seeking authorization to work?

For many immigrants and refugees, pursuing a healthcare career is a popular choice, yet foreign-trained healthcare workers often face hurdles in obtaining the required certifications and licenses for practice in the United States. These hurdles may include navigating complex immigration laws and procedures; obtaining necessary documentation, such as visas or work permits; and proving eligibility to prospective employers. Additionally, language barriers, unfamiliarity with U.S. job market norms, and lack of recognition of foreign credentials may further complicate the process.

What resources are available to immigrants and refugees seeking to begin a career as a CHHA?

Fortunately, resources like the [U.S. Citizenship and Immigration Services](#) offer guidance on work authorizations. And organizations like the [Commission on Graduates of Foreign Nursing Schools](#) and the [Educational Commission for Foreign Medical Graduates](#) offer certification programs and support services for healthcare professionals trained outside of the United States. Other resources, including legal aid organizations, immigration attorneys, and governmental agencies, are available to help individuals navigate the process of obtaining work authorizations.

What is the Office of New Americans (ONA)?

[ONA](#) in the New Jersey Department of Human Services supports new Americans through outreach and education. ONA works on priorities to build trust and improve access to social services, workforce development and employment services, and legal services for immigrants. ONA seeks to increase accessibility to state programs available to new Americans, including those who speak languages other than English. ONA also serves as a resource for other state agencies to amplify education and outreach on state initiatives and programs to ensure they reach every new American community in New Jersey.

How do educational institutions and community organizations assist immigrants and refugees in pursuing healthcare careers?

Educational institutions and community organizations provide immigrants and refugees with essential support in pursuing a career in healthcare through training, job opportunities, and mentorship programs. By accessing these resources and seeking assistance from their communities, immigrants and refugees can develop the skills and connections needed to excel in their chosen field. This support not only empowers individuals to achieve their career goals but also enables them to contribute their unique talents and perspectives, thereby enriching the diverse fabric of the nation.

www.njchhacareer.org



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